



**Ethnic inequality in the labour market:
Cross-national perspectives and causal analysis**

28-29 September 2017

University of Amsterdam, Department of Sociology
Amsterdam Centre for Inequality Studies (AMCIS)

Organizer: Bram Lancee

Venue: De Burcht, Amsterdam (<http://www.deburcht.nl>)

Thursday 28 September

9:00-9:30 **Coffee and welcome by Bram Lancee**

9:30-11:15 **Session 1: Studying ethnic discrimination with field experiments: the role of sectors and occupations**

The effect of photos and name change on discrimination against migrants in Austria

Doris Weichselbaumer (Johannes Kepler University Linz)

Employer discrimination by ethnicity and occupation: results from three pooled survey experiments

Moa Bursell (Institute for Futures Studies, Stockholm), Magnus Bygren (Stockholm University) and Michael Gahler (Stockholm University)

Ethnic discrimination in the Swiss labour market – First observations from a correspondence test

Eva Zschirnt (University of Neuchâtel)

11:15-11:30 **Coffee break**

11:30-12:45 **Session 2: Job quality and ethnic inequality**

Marketization and employment precarity in urban China labor markets: Hukou based closure and exploitation

Kevin Stainback (Purdue University)

Passive job finding and race/ethnic inequality in the US and UK

Steve McDonald (North Carolina State University) and Annika Wilcox (North Carolina State University)

12:45-14:00 **Lunch**

14:00-15:45 **Session 3: Analysing employer behavior with factorial surveys and survey experiments**

The matching hierarchies model: Evidence from a survey experiment on employers' hiring intent regarding immigrant applicants

Flavia Fossati (University of Lausanne) and Daniel Auer (University of Lausanne)

The hiring prospects of foreign-educated migrants. A vignette study among German employers

Andreas Damelang, Martin Abraham, Sabine Ebensperger and Felix Stumpf (University Erlangen-Nürnberg)

Reasons for ethnic penalties in recruitment processes: results from a factorial survey experiment for the German labour market

Tobias Maier and Alexandra Mergener (Federal Institute for Vocational Education and Training (BIBB), Germany)

15:45-16:00 **Coffee break**

16:00-17:15 **Session 4: Studying ethnic discrimination with field experiments**

Provisional: Ethnic Discrimination in the German Labor market

Ruud Koopmans (WZB Berlin Social Science Center)

Ethnic hierarchy in the Russian labour market: An experimental study

Alexey Bessudnov (University of Exeter) and Andrey Shcherbak (National Research University Higher School of Economics, University of Moscow)

19:30 **Dinner at 'De Plantage'**

Friday 29 September

9:00-9:15 **Coffee**

9:15-11:00 **Session 1: the cross-national analysis of ethnic penalties**

Immigrant women's labor force participation in different national contexts: Comparing the United Kingdom, Germany and the Netherlands
Yassine Khoudja (Utrecht University) and Fenella Fleischmann (Utrecht University)

Family policies, cultural attitudes and the economic integration of immigrant women in Europe
Agnieszka Kanas (University of Amsterdam) and Stephanie Steinmetz (University of Amsterdam)

Does the ethnic composition of a local area affect the labour market outcomes of the majority, migrants and minorities in Europe
Wouter Zwysen (University of Essex) and Neli Demireva (University of Essex)

11:00-11:15 **Coffee break**

11:15-13:00 **Session 2: Unemployment, inequality and discrimination**

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Michael Gaddis (University of California UCLA, Los Angeles)

Job-related social ties and labor market integration of refugees and other migrants: evidence from a natural experiment in Germany
Yuliya Kosyakova (Institute for Employment Research (IAB, Germany) and Klarita Gërkhani (European University Institute (EUI)

Do Viennese employers discriminate against ethnic and religious minorities? Evidence from young unemployed in an urban labor market based on a survey linked with administrative data
Stefan Vogtenhuber (Institute for Advanced Studies, Vienna), Nadia Steiber (Institute for Advanced Studies, Vienna), Monika Mühlböck (University of Vienna) and Bernhard Kittel (University of Vienna)

13:00-14:00 **Lunch**

14:00-16:00 **Session 3: The GEMM study: A cross-national harmonized field experiment**

Is cultural proximity a facilitator for labor market success? Latinos in the United States and in Spain
Ruta Yemane (WZB Berlin Social Science Center) and Mariña Fernández-Reino (Universidad Carlos III de Madrid)

Muslim by default or religious discrimination?
Valentina Di Stasio (Oxford University), Bram Lancee (University of Amsterdam), Suanne Veit (WZB Berlin Social Science Center) and Ruta Yemane (WZB Berlin Social Science Center)

Coffee break

Differences in discrimination against Turks in Germany and the Netherlands: evidence for statistical discrimination theory?
Lex Thijssen (Utrecht University), Bram Lancee (University of Amsterdam), Suanne Veit (WZB Berlin Social Science Center) and Ruta Yemane (WZB Berlin Social Science Center)

Free to move, free to work? The employment opportunities of European migrants across Europe"
Valentina Di Stasio (Oxford University), Mariña Fernández-Reino (Universidad Carlos III de Madrid), Maria Ramos (Universidad Carlos III de Madrid) and Suanne Veit (WZB Berlin Social Science Center)

16:00-16:15 **Coffee break**

16:15-17:00 **Session 4: Policy implications**

The relevance of research findings for policy making and research programming in the EU
Rafaella Greco-Tonegutti (European Commission)

17:00 **Drinks**