

Dr. Eva Zschirnt

CURRICULUM VITAE

CONTACT INFORMATION

UNIVERSITY OF AMSTERDAM

Department of Sociology
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CURRENT POSITION(S)

Since **UNIVERSITY OF AMSTERDAM**
09/2021 Assistant Professor
Department of Sociology

PREVIOUS POSITION

09/2020- **BERGISCHE UNIVERSITÄT WUPPERTAL**
09/2021 Postdoctoral Fellow (*Wissenschaftliche Mitarbeiterin/Postdoc*)
Chair for Migration and Family Sociology, Prof. Reinhard Schunck
09/2020 **EUROPEAN UNIVERSITY INSTITUTE**
08/2021 Visiting Max Weber Fellow
09/2018 – **EUROPEAN UNIVERSITY INSTITUTE, FLORENCE, ITALY**
08/2020 **Department of Political and Social Sciences**
Max Weber Fellow, Mentor: Klarita Gërxhani

ACADEMIC EDUCATION

07/2014 - **Doctorat en science humaines et sociales – migrations (PhD), summa cum laude**
08/2018 Swiss Forum for Migration and Population Studies
UNIVERSITY OF NEUCHÂTEL, SWITZERLAND
PhD Thesis: “Ethnic discrimination in the Swiss labour market – Ethnic hierarchies in correspondence test results”, funded by the Swiss National Science Foundation (SNSF)
Committee: Gianni D’Amato, Giuliano Bonoli, Arnfinn H. Midtboen and Judith Rich
10/2009 – **Master of Arts in Migration and Law (with Distinction)**
11/2010 QUEEN MARY UNIVERSITY OF LONDON, UNITED KINGDOM
Master Thesis: “Does migration status trump the best interest of the child? Unaccompanied minors in the EU Asylum system”
09/2005 – **Bachelor of Arts in European Studies**
07/2009 UNIVERSITY OF MAASTRICHT, THE NETHERLANDS
Bachelor Thesis Part 1: “Self-Interest vs. Altruism – The Motivations behind EU Development Policy”, Bachelor Thesis Part 2: “EU Electoral Observation Missions – The EU’s Response to Criticism on Electoral Observation Missions”
09/2007 – **ERASMUS Semester** UNIVERSITÉ PIERRE MENDES FRANCE, GRENOBLE, FRANCE
01/2008 Institut d’Études Politiques, UNIVERSITÉ PIERRE MENDES FRANCE, GRENOBLE, FRANCE

FUNDING

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| 2023-2026 | Horizon Europe Grant for the Project "EQUALSTRENGTH: From one closed door to another: Cumulative Discrimination and prejudice against marginalized groups in Europe", Co-I and work package leader (2.9 mio EUR) |
| 2021 | Funding from the European University Institute for the Project "Gendered Networks and their Role in Hiring Discrimination for Jobs in Gender-segregated Occupations: Experimental Evidence", with Klarita Gërkhani and Stephanie Steinmetz (15.800 EUR) |
| 12/2017 – 12/2018 | Funding from the Swiss Bundesamt für Wohnungswesen (BWO), the NCCR on the move and the Swiss Forum for Migration and Population Studies (SFM) for the project "Ethnic Discrimination in the Swiss Housing Market", with Daniel Auer, Julie Lacroix and Didier Ruedin (30 000 CHF) |
| 06/2016 | Funding from the NCCR on the move for the conference "Discrimination in the context of migration and mobility", co-organiser with Carolin Fischer and Stefanie Kurt (7500 CHF) |
| 06/2016 | Grant from the NCCR on the move External Education Fund for the participation in the Essex Summer School in Social Science Data Analysis (1000 CHF) |

AWARDS AND FELLOWSHIPS

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| 2020 | Juan de la Cierva Postdoctoral Fellowship, Universidad Carlos III de Madrid (with Prof. Javier Polavieja, two year postdoctoral fellowship, <i>declined</i>) |
| 2018 | Max Weber Fellowship, European University Institute (EUI), Florence, Italy (two-year postdoctoral fellowship) |
| 07/2018 | Second place in the RC31 Best Article Award for the paper "Ethnic discrimination in hiring decisions: a meta-analysis of correspondence tests from 1990-2015" (co-authored with Didier Ruedin) |
| 06/2015 | Second place in the Rinus Penninx Best Paper Award at the IMISCOE Conference 2015 in Geneva for the paper "Ethnic discrimination in hiring decisions: a meta-analysis of correspondence tests from 1990-2015" (co-authored with Didier Ruedin) |

TEACHING

University of Amsterdam (NL), Bachelor of Sociology

Since 2022/23 "What if...?" An Introduction to Experiments in Sociology

Since 2021/22 Migration and Citizenship

Since 2021/22 Bachelor Research Paper

Since 2021/22 Sociology of Institutions

2021/22 Advanced Statistics

University of Wuppertal (DE), Bachelor of Sociology

2020/21 Rassismus, Xenophobie und Diskriminierung (Racism, Xenophobia and Discrimination)

2020/21 Techniken des sozialwissenschaftlichen Arbeiten und Präsentieren (Techniques of working and presenting in the social sciences)

2020/21 Migration und Arbeitsmarkt (Migration and the Labour Market)

2020/21 Sozialstrukturanalyse (Socio-structural analysis)

European University Institute (IT), PhD Seminars

2020 Gender and Ethnicity in the Labour Market (co-taught with Klarita Gërkhani)

2019 "Audit/Correspondence designs: gender, race, ethnicity" and "Factorial/Vignette designs: labor market" in the Seminar "Experimental Methodology" with Klarita Gërkhani

Other

2020/21 Introduction to discrimination research, Humboldt University in Berlin (DE) in the framework of the Max Weber Teaching Certificate

Teaching Qualifications

2022 BKO Certificate (Dutch Teaching Certificate, to be completed in Fall 2022)
2018/2019 Max Weber Programme Teaching Certificate, European University Institute (IT)

REFEREE SERVICES

American Journal of Sociology, American Political Science Review, American Sociological Review, Economics and Business Letters, Ethnic and Racial Studies, European Sociological Review, Frontiers Psychology, International Journal of Comparative Sociology, International Migration Review, Journal of Ethnic and Migration Studies, Journal of Immigrant and Minority Health, Journal of International Migration and Integration, Labour Economics, Race and Social Problems, Research in Social Stratification and Mobility, Social Forces, Social Science and Medicine, Swiss Journal of Sociology

MEMBERSHIPS IN PANELS AND BOARDS

09/2019 – Elected representative of the Max Weber Fellows at the Department for Political and
08/2020 Social Science (EUI, Florence)
2017-2018 Member of the NCCR “Gender Working Group”
2016-2018 Member of the IMISCOE PhD Soundboard and representative of the PhD Workshop
Organisation Committee
2015-2018 Co-leader of the Peer Mentoring Group for Women of the NCCR “Women on the
move”
10/2015 Member of the organisational team and tutor during the Study Week “Schweizer
Jugend Forscht/La Science Appelle les Jeunes”, Project on Refugee Policy in Europe
2014-2018 PhD Representative to the NCCR Knowledge Transfer Committee
2006-2008 Member of the Excursion Committee of the European Studies Student Organization
Concordantia, Organization of study trips to the EU Institutions in Brussels and to
Slovenia and Croatia

MEMBERSHIPS IN SCIENTIFIC ORGANIZATIONS

Since D-LAB (Universidad Carlos III de Madrid, Department of Social Sciences)
08/2020 Associate Fellow

Council for European Studies (CES), European Consortium for Sociological Research (ECSR), International Migration, Integration and Social Cohesion (IMISCOE), Interuniversity Center for Social Science Theory and Methodology (ICS), National Center of Competence in Research (NCCR) – The Migration Mobility Nexus (NCCR on the move) (2014-2018), Swiss Network of young Migration Scholars” (SNyMS), Schweizer Netzwerk für Diskriminierungsforschung / Réseau Suisse de recherche sur les discriminations / Swiss Network for Discrimination Research (SNDF/RSRD)

INVITED TALKS

2022 Sociology Seminar Series, UCD School of Sociology, University College Dublin (IE)
Forschungskolloquium Soziologie, University of Bern (CH)
2021 Seminar Series *Forschungskolloquium Empirische Sozialforschung* at the University of
Konstanz (DE)
2020 Seminar Series at the Institute for Public Goods and Policies (CSIC), Madrid (ES)
D-Lab Seminar Series at Carlos III University, Madrid (ES)
2019 Roundtable “Diskriminierung im öffentlichen Raum”, Berne (CH)
SPS Departmental Seminar, EUI Florence (IT)
2018 CAS Migration and Diversity, University of Neuchâtel (CH)
Swiss State Secretariat for Migration (SEM) Research Lunch Series, Bern (CH)

- Roundtable „An die Arbeit! Chancengleichheit zahlt sich aus (Diskriminierung am Arbeitsplatz)“, Brig (CH)
- 2017 Research and Publication Colloquium “Challenges in post-industrial labour markets”, Université de Lausanne (CH)
- CAS Migrationsrecht/Formation continue CAS Droit de Migration, Modul 3: Europäisches Freizügigkeits- und Ausländerrecht, University of Bern (CH)

SELECTED CONFERENCE AND WORKSHOP PRESENTATIONS

- 2022 IMISCOE, ECSR, CESSMIR
- 2021 ACES, RC21, IMISCOE, “Online Workshop on Survey Experiments in Migration and Integration” at IDHEAP (Lausanne)
- 2020 Multidisciplinary Max Weber Workshop “Inequality and Discrimination”, EUI Interdisciplinary Experimental Working Group, Multidisciplinary Max Weber Workshop “The Lifecycle of Intergroup Conflict” at EUI (Florence)
- 2019 ECSR, IMISCOE, CES, Neuchâtel Graduate Conference on Migration and Mobility Studies, Max Weber Fellows June Conference at EUI (Florence), Workshop “Public Opinion and how it matters”
- 2018 IMISCOE, Neuchâtel Graduate Conference of Migration and Mobility Studies, „Tagung Interdisziplinäre Diskriminierungsforschung in der Schweiz: Wozu und wie?“ (Bern)
- 2017 IMISCOE, Neuchâtel Graduate Conference on Migration and Mobility Studies , Conference “Ethnic inequality in the labour market: Cross-national perspectives and causal analysis” (Amsterdam)
- 2016 IMISCOE, NCCR on the Move Summer School “Measuring Discrimination” (Neuchâtel), IMISCOE PhD Summer School (Princeton University),
- 2015 IMISCOE, Conference on Discrimination and Labour Market Research (Linnaeus University), IMISCOE PhD WinterSchool (Rotterdam)

SKILLS

- Languages German (native)
- English (speaking, reading, writing: excellent)
- French (speaking, reading, writing: very good command)
- Dutch (speaking, writing: basic communication skills; reading: fluent)
- Italian (speaking, reading, writing: basic communication skills)

Last Updated: 02 October 2022